

MINUTES

CIVIL SERVICE COMMISSION MEETING

Wednesday, October 12, 2016, at 9:30 a.m.

522 Kenneth Hahn Hall of Administration
Los Angeles, California 90012

9:30 A.M. CLOSED SESSION

Consideration of the appointment, employment, evaluation of performance, discipline, or dismissal of public employees pursuant to Government Code Section 54957, for the positions listed below.

CONVENED THE MEETING AT 9:30 A.M. AND WENT INTO CLOSED SESSION AT 9:30 A.M.

10:00 A.M. AGENDA

RECONVENED THE MEETING AT 10:09 A.M.

COMMISSIONERS PRESENT: AFRIAT, DONNER, HERNANDEZ, KAHWAJIAN, NIGHTINGALE

Minutes of the meeting of Wednesday, October 5, 2016, for approval
APPROVED.

Consideration of Consent Calendar
ADOPTED.

Unfinished Business

1. *Petition of **TONY KWOK** for a hearing on his fifteen (15) day **suspension**, effective May 11, 2015, from the position of Human Services Administrator III, Department of Public Social Services, **Case No. 15-171.***
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, LINDA S. KLIBANOW, TO REDUCE THE FIFTEEN (15) DAY SUSPENSION TO A WRITTEN REPRIMAND.

Unfinished Business (continued)

2. *Petition of **BRIAN ADAIR** for a hearing on his **discharge**, effective January 4, 2016, from the position of Mental Health Clinical Supervisor, Department of Mental Health, **Case No. 16-14**.*
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION BASED ON A SETTLEMENT. HEARING CANCELLED.

3. *Petition of **CELISTINO CHORA** for a hearing on his **suspension** not to exceed thirty (30) days following judgment of a criminal matter, effective March 23, 2016, from the position of Intermediate Clerk, Department of Children and Family Services, **Case No. 16-85**.*
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION. HEARING CANCELLED.

4. *Petition of **KAYLA WILLIAMS** for a hearing on her **probationary discharge**, effective June 29, 2016, from the position of Intermediate Typist Clerk, Probation Department, based on her claim of a Civil Service Rule 25 violation, **Case No. 16-196**.*
HEARING DENIED.

New Business

5. *Petition of **JAZMIN RAMOS** for a hearing on her **discharge**, effective July 21, 2016, from the position of Children's Social Worker III, Department of Children and Family Services, **Case No. 16-209.***

HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.

6. *Petition of **CHANTEL TOLMAIRE** for a hearing on her **discharge**, effective July 7, 2016, from the position of Law Enforcement Technician, Sheriff's Department, **Case No. 16-211.***

HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.

Miscellaneous

7. Opportunity for members of the public to address the Commission on items of interest that are within the subject matter jurisdiction of the Commission.

NO PUBLIC COMMENTS.

ADJOURNED TO CLOSED SESSION AT 10:34 A.M.

CLOSED SESSION

Consideration of confidential peace officer appeals pursuant to Copley Press.

Unfinished Business

8. *Petitioner's request for a hearing on his **discharge**, effective March 12, 2015, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 15-91**.*
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, TRUDI FERGUSON, TO SUSTAIN THE DEPARTMENT.
9. *Petitioner's request for a hearing on his **discharge**, effective May 29, 2015, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 15-186**.*
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, ROBERT KILPATRICK, TO SUSTAIN THE DEPARTMENT.
10. *Petitioner's request for a hearing on her **discharge**, effective September 10, 2014, from the position of Transportation Deputy, Probation Department, **Case No. 14-291**.*
CONTINUED AT THE REQUEST OF STEPHEN A. MADONI, ATTORNEY FOR THE PETITIONER, IN ORDER FOR HIM TO BE PRESENT.
11. *Petitioner's request for a hearing on his **discharge**, effective October 3, 2014, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 14-343**.*
OVER-RULED THE PETITIONER'S OBJECTIONS. THE COMMISSION ADOPTED AS ITS FINAL DECISION, THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, HUGO S. ROSSITTER, TO SUSTAIN THE DEPARTMENT.
12. *Petitioner's request for a hearing on his **discharge**, effective March 6, 2015, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 15-81**.*
SUSTAINED THE DEPARTMENT'S OBJECTIONS, IN PART. THE COMMISSION ADOPTED AS ITS NEW PROPOSED DECISION TO REJECT THE RECOMMENDATION OF THE HEARING OFFICER, AND IMPOSE A TWENTY (20) DAY SUSPENSION.
13. *Petitioner's request for a hearing on his fifteen (15) day **suspension**, effective July 27, 2015, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 15-229**.*
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION BASED ON A SETTLEMENT. HEARING CANCELLED.

CLOSED SESSION (continued)

Unfinished Business (continued)

14. *Petitioner's request for a hearing on his thirty (30) day **suspension**, effective November 2, 2015, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 15-312.***
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION BASED ON A SETTLEMENT. HEARING CANCELLED.
15. *Petitioner's request for a hearing on his twenty (20) day **suspension**, effective November 16, 2015, from the position of Deputy Probation Officer II, Probation Department, **Case No. 15-325.***
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION BASED ON A SETTLEMENT. HEARING CANCELLED.

New Business

16. *Petitioner's request for a hearing on his thirty (30) day **suspension**, effective August 8, 2016, from the position of Detention Services Officer, Probation Department, **Case No. 16-213.***
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
17. *Petitioner's request for a hearing on his **discharge**, effective July 11, 2016, from the position of Deputy Probation Officer II, Probation Department, **Case No. 16-204.***
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
18. *Petitioner's request for a hearing on his fifteen (15) day **suspension**, effective August 15, 2016, from the position of Sergeant, Sheriff's Department, **Case No. 16-210.***
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
19. *Petitioner's request for a hearing on his **probationary discharge**, effective July 18, 2016, from the position of Deputy Sheriff Generalist, Sheriff's Department, **Case No. 16-212.***
CONTINUED AT THE REQUEST OF SHERRI LAWRENCE, ATTORNEY FOR THE PETITIONER, IN ORDER FOR HER TO BE PRESENT.

ADJOURNED CLOSED SESSION AND RECONVENED THE MEETING AT 11:16 A.M.

READ INTO THE RECORD AN ACCOUNTING OF ACTIONS TAKEN DURING CLOSED SESSION.

Legal Advisors:
Ed Lewis
Melodie Larsen

Head, Civil Service Commission:
Steve Cheng

Head Commission Specialist:
Luz Delgado

APPROVED BY THE CIVIL SERVICE
COMMISSION ON OCTOBER 19, 2016



Lawrence D. Crocker
Executive Director